

NEW HOPE *Education Center*



School Improvement Plan 2023 -2024

Dr. Vladimir Labossiere, Principal

PCSD VISION

The vision of the Paulding County School System is to prepare ALL students for success today and tomorrow.

PCSD MISSION

Engage. Inspire. Prepare.



SCHOOL MISSION & VISION

The vision of New Hope Education Center is to provide an individualized blended learning program to serve students in a non-traditional, focused environment emphasizing career skill development and building post-secondary connections required for future success.

Embrace | Empower | Envision



New Hope Education Center School Improvement Action Plan

SMART Goal 1: Improve NHEC attendance by 2% over the 2022-2023 school year.

Baseline Data

- 6-8
 - 9.8% of students had 10+ unexcused absences
- 9-12
 - 19.2% of Virtual students had 10+ unexcused absences
 - 10.5% of Phoenix students had 10+ unexcused absences
 - 5.7% of PCCA students had 10+ unexcused absences

Strategic Goal Area	Initiatives/Action Steps	Process Goals (Guide your Action Steps – benchmarks along the way)	Person(s) Responsible	Monitoring	
				Implementation (Artifacts/Evidence)	Effectiveness (Formative Data)
Strategic Goal Build staff efficacy to impact innovative practices	PVA Teachers will work with iTeach and district instructional technology coaches to improve practices through innovative methods.	Twice Monthly: iTeach Coaching. District instructional Techs Goals developed during preplanning. Completion determined by attending at least 9 coaching sessions over the course of the school year.	Shelly Bachemin Vladimir Labossiere Department Leads	Records of iTeach coaching and instructional technology coaching Courseware artifacts. Teachers reteach during staff meeting and department teams	Observation data and video recordings. Courseware refinement.

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Strategic Goal Communicate efficiently, effectively, and transparently with stakeholders	Increase avenues of communication among our stakeholder groups	<p>Monthly website updates</p> <p>Updating video and instructional videos.</p> <p>Provide regular feedback surveys to stakeholders.</p> <p>Increase social media presence.</p>	<p>Mandy Fueston</p> <p>Instructors</p>	<ul style="list-style-type: none"> School website Social media pages Contact logs Survey Data Newsletter 	<p>Survey results</p> <p>Social media page analytics</p> <p>Survey: participation/results</p>
Strategic Goal Implement innovative programs and practices to engage ALL students.	Rewrite attendance policy for 9 th grade students and communicate the policy effectively to students and parents	Share policy through blackboard in July, during open house and first week of school	<p>9th Grade Instructors</p> <p>Administrators</p>	<p>Blackboard Message</p> <p>Updated Handbook</p> <p>Website Announcement</p> <p>Canvas Announcements</p> <p>Parent Portal Announcement</p>	Student attendance in live lessons.

New Hope Education Center School Improvement Action Plan

SMART Goal 2: Increase the number of students scoring proficient (3) and distinguished (4) on the math EOG and EOC based on the 22/23 scores.

Baseline Data

- 6-8
 - EOG level 3 & 4 scores to 40%
- Algebra I
 - EOC score to 40%

Strategic Goal Area	Initiatives/Action Steps	Process Goals (Guide your Action Steps – benchmarks along the way)	Person(s) Responsible	Monitoring	
				Implementation (Artifacts/Evidence)	Effectiveness (Formative Data)
Growth and Success for All	Data Analysis: Review the available formative math results with teachers. Implementation of best practices to engage students Support Math instructors with implementing new curriculum. Implement alternative assessments (Polls, project)	HS: Monthly MS: Monthly	Tracy Brown (Math Department) Barbara Crutchfield	Teachers will meet with professional learning communities to analyze student data (Formative and Summative unit grades) Teachers will utilize the Growth Measure math subtest results to focus on areas of weakness in grade level resources Classroom Observations District Math Coaches and vendors New math curriculum	Teacher responses and development of action steps within the classrooms. Module development

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Strategic Goal Implement innovative programs and practices to engage ALL students	PVA Teachers updating course masters with new material	Monthly: New course material <ul style="list-style-type: none"> Review domain data yr over yr. Set dates for data pulls Select data based upon department identified areas of improvement Department meetings to evaluate data 	Tracy Brown (Math Dept) Barbara Crutchfield	PVA staff members. Administration Department Leads District Math Coaches and vendors	Student work completion. Monthly student attendance data by class or homeroom.